

**Proposed Pay Bands and Pay Points on Second and Third Pay Spines
From 1 April 2007 - ENGLAND only**

Point	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8				Band 9
								Range A	Range B	Range C	Range D	
1	11,959											
2	12,359	12,359										
3	12,702	12,702										
4	13,045	13,045										
5		13,446										
6		13,847	<i>13,675*</i>									
7		14,247	14,247									
8		14,762	14,762									
9		15,334	15,334									
10			15,678									
11			16,135	<i>15,906*</i>								
12			16,651	16,651								
13			17,051	17,051								
14				17,681								
15				18,310	<i>18,310*</i>							
16				18,881								
17				19,454	19,454							
18				20,026	20,026							
19					20,598							
20					21,285							
21					21,971							
22					22,600	<i>22,315*</i>						
23					23,230	23,230						
24					24,146	24,146						
25					25,175	25,175						
26						26,205						
27						27,120	<i>26,663*</i>					
28						28,036	28,036					
29						28,951	28,951					
30						29,981	29,981					
31						31,469	31,469					
32							32,385					
33							33,415					
34							34,558	<i>34,558*</i>				
35							35,760	35,760				
36							36,962	36,962				
37								38,449				
38								39,937	<i>39,937*</i>			
39								41,654	41,654			
40								42,912	42,912			
41									45,086			
42									47,603	<i>47,603*</i>		
43									50,122	50,122		
44									51,494	51,494		
45										53,783		
46										56,301	<i>56,301*</i>	
47										60,077	60,077	
48										61,793	61,793	
49											64,368	
50											67,515	<i>67,515*</i>
51											70,947	70,947
52											74,381	74,381
53												77,950
54												81,692
55												85,614
56												89,723

***Pay rates in italic are special transitional points which apply only during assimilation to the new system. They are shown here for convenience. They are explained more fully in Section 46.**